#### **Estate Planning & Planned Giving Primer**

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Travis L. Morrow, JD, Estate Planning Attorney





# Today's Roadmap

- Introduction
- Importance of planning from a Kingdom perspective
- Part I Basic contours of California plans
- Part II Smart ways to give
- Q&A\* with no lawyer fee :)

No attorney-client relationship formed. At all.





# **Importance of Planning**

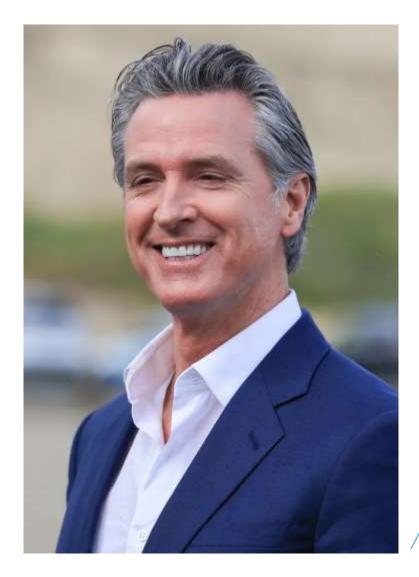
- Most Americans will die without a valid estate plan in place
  - A number to remember: 67
- Great wealth transfer (aka "silver tsunami")
  - Another number to remember: 68
- Your end of life and estate gifts can dwarf your lifetime giving
  - Generational patterns
- My duty to warn



## Part I – Basic contours of an estate plan

#### • If you do nothing

- State has a plan for your estate
- Heirs may unnecessarily incur taxes
- Court decides (without decedent input) who raises your minor children
- Medical wishes may not be carried out
- Unnecessary stress on your family





### **Consequences of Poor or No Plan**

• Unclaimed assets "escheat" to state





# What is an Estate?

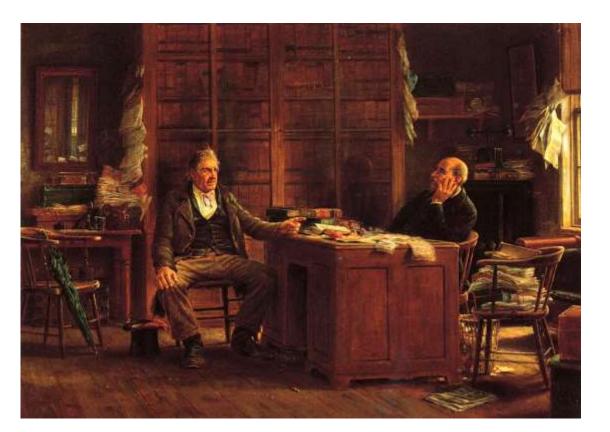
- Your estate is simply the sum of your assets
  - Your home
  - Other real estate
  - Personal tangible property
  - Bank accounts
  - Retirement benefits
  - Investment accounts
  - Business interests
  - Other investments
  - Intellectual property





# What is Estate Planning?

- Appropriately transfers your assets at death
- Provides for your children's needs
- Avoids unnecessary taxes
- Anticipates your incapacity
- Invests in your local church and other Kingdom causes





#### **Preliminary Estate Planning Considerations**

- What needs do your children have?
  - Age? Financial responsibility?
- How do you provide for your children?
  - Business succession planning?
- How much do you want to leave each child, or your children, as a group?
  - When does a gift *hurt* more than *help*?
- Is charitable giving an important part of your legacy?





#### • <u>Wills</u>:

- Govern the distribution of your personal property and assets held in your name
- Name guardians of minor children
- But do not govern assets that pass by beneficiary designation
  - E.g., IRAs, PODs, TODs, life insurance





#### • <u>Trusts</u>:

- Legal entities that hold assets
- Many, many types of trusts
- "Living trust" is common estate planning tool

#### Trust

['trəst]

A fiduciary relationship in which one party, known as a trustor, gives another party, the trustee, the right to hold title to property or assets for the benefit of a third party, the beneficiary.



#### • Living Trusts:

- May avoid probate and its costs
- Make the estate process simpler and easier
- But, add some cost and administrative burden

#### **Living Trust**

['li-viŋ 'trəst]

A legal document, or trust, created during an individual' lifetime (the trustor or grantor) where a designated person, the trustee, is given responsibility for managing that individual's assets for the benefit of the eventual beneficiary.



- Is a Trust Right for You?
  - How large is your estate?
    - >\$150K?
    - >\$7M?
  - Do you own real property?
  - Do you own business interests?
  - Do you have assets held out of state? Internationally?
  - Do you have children from a previous relationship?





- Some family distribution options
  - Outright in equal shares
  - In Trust until youngest child is \_\_\_\_\_years of age and distributed at age(s) \_\_\_\_\_and \_\_\_\_
  - In Trust for lifetime (special circumstances)

Note: these options apply to both Wills and Living Trusts





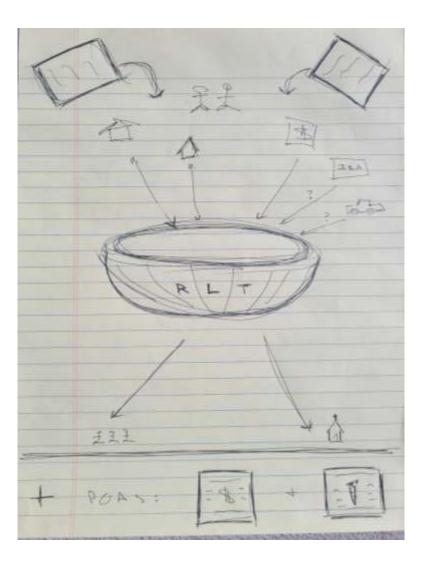
#### Incapacity planning

- Durable Power of Attorney (POA)
  - Durable = effective during your incapacity
  - Revocable during your capacity
- Two General Types:
  - <u>Financial</u>
    - Names a trusted person to act on your behalf for financial matters
  - <u>Health</u>
    - Names a trusted person to act on your behalf for health care matters
    - In California, also often used for endof-life decisions





- The People in Your Plan
  - Successor Trustee vs. Executor
  - Individual vs. Corporate Trustee
- Typical Trust Package
  - Married couple:
    - Revocable Living Trust (1)
    - Pour Over Wills (2)
    - Powers of Attorney (4)





## Part II - Smart Ways to Give

- To be a good steward of the resources God has entrusted you with, you should understand ALL your options for giving
- Generous Christians often ask, "How can my giving be more impactful?"





# **IRA Qualified Charitable Distributions**

- If you are 70  $\frac{1}{2}$  or older
- Give directly from your IRA
- Give up to \$105,000 per year
- Counts toward your required
  minimum distribution
- Distribution reduces your taxable income
- Distributions are tax-free





## **Gifts of Non-Cash Assets**

Most resources available to give are held in other assets, such as:

- Stock
- Real estate
- Business interest
- Cryptocurrency
- Commodities, equipment, or ???





## **Features of Non-Cash Asset Gifts**

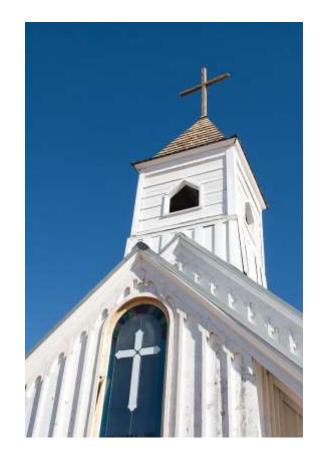
- Give more for less cost
- NOT constrained by your cash flow
- Receive a tax deduction for the fair market value
- Avoid the tax liability by gifting instead of selling





# Ways to Give Non-Cash Assets

- Direct to church or ministry (typically through a foundation)
- Donor-Advised Funds (e.g., Stewards Fund)
- Life Income Gifts





# Life Income Gifts

- Gifts that allow you to support church or ministry while retaining income for life
- Can be made with either cash or noncash assets
- Particularly appealing for seniors on a fixed income
- Common examples:
  - Charitable gift annuity (CGA)
  - Charitable remainder trust (CRT)





# **Features of Life Income Gifts**

By making a gift to a life income arrangement, you can:

- Receive an immediate charitable deduction
- Create a steady income stream for life
- Contribute cash or non-cash assets
- Have assets sold without realizing tax
- Remove assets from your estate





# Gifts from a Trust or Will

Your estate plan is your final opportunity to communicate your values and priorities. A gift in your will enables you to:

- Give more than possible during life
- Extend your giving beyond your lifetime
- Retain assets while you are alive
- Leave a legacy





# **Sample Gift Options**

- Tithe of your estate
- "Child Named Charity"
- Other percentage
- Specific assets or amount
- "Reduce to zero" clause



- Think "Total Estate"
  - Trust asset vs. probate asset vs. beneficiary designation



# **Tax Efficient Ways to Give**

- <u>Gifts during your life</u>
- Donor-advised funds
- Gifts from an IRA (QCD)
- Non-cash assets
- Gifts that pay income for life

- <u>Gifts from your estate</u>
- Pre-tax gifts first
- Gifts from your will or trust
- Beneficiary designations
- Successor advisors



### **Next Steps**

- Prayer
- Evaluate your current plan, if any
- Consult your advisors as needed (attorney, CPA, financial planner)
- Discuss charitable gifting opportunities with your church or ministry's legacy team





#### Q&A



#### Travis Morrow, JD

Director of Planned Giving

433 Alisal Road, Suite I, Solvang, CA 93463 Main office 888.448.3040 Direct 708.741.7784

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